



DEXNOVA

Dexnova Consulting Africa Limited

Building Africans' Capability for Africa...



COMPANY PROFILE

Recruitment

WHO WE ARE

Dexnova Consulting Africa Ltd, Uganda is a subsidiary company of Dexnova Consulting Ltd, a professional service firm established in 2009.

Our mission is to build the capability of Africans to solve Africa's problems through best in practice consulting services and accredited professional training.



Dexnova Group is fast becoming a leading consulting powerhouse in Africa.

We began our operations over 15 years ago and have grown due to excellent relationships with our clients and value delivery. We started out small, with just a few people and a small office in Port Harcourt, Nigeria but today we have our head office in Victoria Island, Lagos, Nigeria a first-class, high profile business district in Lagos and another operational office in equally high profile GRA Phase 3 in Port Harcourt, Nigeria Oil & Gas Zone.

Now with a footprint in Uganda and a subsidiary company, Dexnova Consulting Africa Limited, our focus as a company is to collaborate with our clients in Africa to help them build and sustain their organizations' capability so they can deliver on their strategic business objectives. This will do through our excellent learning & development, recruitment, outsourcing, and management consulting services.

We achieved our success because of how successfully we integrate and collaborate with our clients. One complaint many people have about consultants is that they can be disruptive. Employees fear outside consultants coming in and destroying the workflow. Our clients face no such issues.

DexNova group has strategic partnership with some local and international professional bodies and together we provide innovative and transformative services with cutting edge technologies to our numerous clients.

Dexnova Consulting Africa Limited

Company Overview



OUR CORE VALUE

- Act with integrity in all our dealings.
- Align with the law of the land.
- Commitment to continuous improvement.
- Collaborative work methods.

OUR VISION

To be an internationally recognized company in the strategic solutions space offering innovative human capacity development and management consulting experiences for businesses and their people.

ABOUT US

OUR MISSION

To collaborate and build excellent delivery capability in organizations across Africa through strategic initiatives and human resource capacity development, ensuring value is delivered to all stakeholders.

OUR SERVICES AT A GLANCE

LEARNING & DEVELOPMENT

- Assessment of Organizations Skills requirements
- Assessment of Capability Gaps
- Human Capacity Development (Professional Certification/Technical/Sot Skills Training)
- Post Training Evaluation



RECRUITMENT & OUTSOURCING

- Once-off Recruitment• Staff Outsourcing /Manpower placement
- Succession Planning & Talent Pool Management
- Payroll Administration
- Business Process Outsourcing.





DexNova Learning & Development

The biggest challenge facing companies today is skills gap. Dexnova Consulting Africa Limited helps your organization develop a scalable, company-wide learning culture that keeps your employees on the cutting edge. With Dexnova, you can maintain a training program for your employees that is both effective and budget-friendly.

Our Human Capacity development program has helped a lot of organizations reduce HR costs, maintain employee's morale and productivity, as well as protect them from further expenses.

DexNova Consulting Africa Limited delivers practical, cost-effective and innovative training supported by new e-learning methods. Our training participants learn from accredited, licensed business improvement professionals with practical experience from varied industry and consulting backgrounds locally and abroad.

DexNova Learning & Development

Professional Certification Courses

1.	PROJECT MANAGEMENT	• Project Management Professional (PMP) • Certified Associate in Project Management (CAPM) • Primavera (Basic and Advance) • PRINCE2(Foundation and Practitioner) • Agile Certified Professional
2.	PROCUREMENT & SUPPLY CHAIN MANAGEMENT	Chartered Institute of Procurement and Supply (CIPS Certification) • Level 2 Certificate in Procurement and Supply • Level 3 Advanced Certificate in Procurement and Supply • Level 4 Diploma in Procurement and Supply • Level 5 Advanced Diploma in Procurement and Supply • Level 6 Professional Diploma in Procurement and Supply
3.	COST ENGINEERING	America Association of Cost Engineering International (AACEI) • Certified Cost Technician (CCT) • Certified Cost Professional (CCP) • Certified Estimating Professional (CET)
4.	ISO CERTIFICATION COURSES In Partnership with PECB	• ISO 22301 – Business Continuity Management System • ISO 27001 – Information Security Management System • ISO 20000 – IT Service Management System • ISO 45001 – Health & Safety Management System • ISO 9001 – Quality Management System • ISO/IEC 38500 – IT Governance Management System
5.	HEALTH SAFETY AND ENVIRONMENT (HSE) COURSES	• NEBOSH International General Certificate (NEBOSH IGC) • NEBOSH International Diploma (NEBOSH IDIP) • Occupational Safety and Health Administration (OSHA)
6.	IT FRAMEWORK AND GOVERNANCE	• Information Technology Infrastructure Library Version 4 (ITIL 4) • Control Objectives for Information and Related Technologies (COBIT 2019) • The Open Group Architecture Framework (TOGAF 10) for Enterprise Architecture. • The Certified Information Systems Auditor (CISA) • Certified Information Security Manager (CISM)
7.	MAINTENANCE AND RELIABILITY ENGINEERING	Society for Maintenance and reliability Professional (SMRP) • Certified Maintenance & Reliability Technician (CMRT) • Certified Maintenance & Reliability Professional (CMRP)
8.	HUMAN RESOURCES MANAGEMENT	1. Society for Human Resource Management (SHRM) Certifications • SHRM Certified Professional (SHRM-CP) • SHRM Senior Certified Professional (SHRM-SCP) 2. HR Certification Institute (HRCI) • Associate Professional in Human Resources – International (aPHRi) • Professional in Human Resources – International (PHRi) • Senior Professional in Human Resources – International (SPHRi)
8.	BUSINESS ANALYSIS CERTIFICATION	1. International Institute of Business Analysis • Entry Certificate in Business Analysis (ECBA) • Certification of Capability in Business Analysis (CCBA) • Certified Business Analysis Professional (CBAP) 2. Project Management Institute • Project Management Institute Business Analysis (PMI-BA)



Specialised Procurement and Supply Chain Management Courses

1.	Negotiation Skills for Procurement Professionals
2.	Supplier Relationship Management
3.	Cross-functional Collaboration in Supply Chain
4.	Change Management in Supply Chain Projects
5.	Supply Chain Risk Management
6.	Anti-Corruption and Compliance in Procurement
7.	Local Content Compliance
8.	Sustainable and Ethical Supply Chain Practices
9.	ESG Reporting in Supply Chain
10.	Fundamentals of Supply Chain in Oil & Gas
11.	Strategic Sourcing and Category Management
12.	Inventory Management and Optimization
13.	Procurement Planning and Tendering Processes
14.	Contract Management and Vendor Performance

Technical & Vocational Courses

1.	Welding (IIW and APMI Certification & API)	• Fillet • Tube • Plate
2.	Fittings	
3.	Scaffolding	
4.	Instrumentation and Control	• Control System • Process Measurement and Control • Drawings & Troubleshooting • Electrical Controls • Calibration
5.	Industrial Electrical	• Electrical Motors Controls, Test Instruments & Troubleshooting • Industrial Electrical Protection Systems • Electrical Safety System
6.	Programmable Logic Control	• Allen Bradley PLC • Siemens PLC • Unitronics PLC
7.	The fire and gas detection	
8.	Mechanical Technician Operations and Maintenance Courses	• Static Equipment (Heat Exchangers and Pressure Vessels) • Rotating Equipment (Positive Displacement Pumps & Compressors, Centrifugal Compressors and Pumps) • Piping and Pipelines (Plant Piping, Pipeline Systems, Valve Maintenance & Repairs) • Utilities (HVAC System)

Oil and Gas Accounting and Financial Management Courses

1.	Oil & Gas Trading Support
2.	Oil and Gas Trade structures
3.	Pricing and Pricing Analytics
4.	Oil & Gas Trade Settlement
5.	Trade Bookings and Recordings
6.	Transaction Management and Compliance
7.	Oil & Gas Revenue Management
8.	Revenue accounting Processes and Procedures
9.	Budgeting and Forecasting in the Oil and Gas enterprises.
10.	Production Accounting for Oil and Gas
11.	Plant Accounting and Revenue Management
12.	Professional Team Management for oil and Gas Financial and Accounting Professionals.
13.	JOA – Joint Operating Agreements - underlying contractual framework of a Joint Venture (JV)
14.	Joint Interest Billing – JIBs for multi entities



Adewole Oriade

FOUNDER

Adewole Festus Oriade has over 25 years of corporate management experience in project management, organization strategic development and business process improvement in various sectors of Nigerian economy such as banking, oil & gas, marine and consulting.

Since he left banking in 2006, Adewole worked in downstream oil and gas sector at management level after which he worked as an independent consultant to the United Nations Office in Geneva (UNOG) for over 3 years on project management for sustainable development program of Total Exploration and Production Nigeria (TEPNG). He developed project management for sustainable development programs for the oil and gas rich Egi land in Rivers State, Nigeria, trained several Project Managers and coordinates several projects on behalf of United Nations Institute of Training and Research (UNITAR). He has also worked as a consultant on capacity development to African Management Services Company (AMSCO), Nigeria-a UNDP project.

He facilitates project and strategic management courses and conduct project management assessments; He also helps clients to establish project management methodologies and project management office. He was a member of faculty of Novartis African University where he taught Strategic Project Management as well as a former member of faculty of X-Academy of the Nigeria Stock Exchange teaching Project Management Fundamentals.

With a Master's degree in economics and MBA from Obafemi Awolowo University, Adewole has the power of abstraction to focus upon the essential features of management problems and to construct rigorous argument to help evaluate ideas that can move organisation towards its strategic goal. He is a certified Project Management Professional of the Project Management Institute, USA.

Adewole has served as the President PMI Nigeria Chapter; member, Project Management Institute, USA; He is a member, Chartered Management Institute, UK; member, International Institute of Business Analysis, Canada; Fellow, Association of Enterprise Risk Management Professionals; Fellow, Association of Outsourcing Professionals of Nigeria. He is the founder of Dexnova Consulting Group, Nigeria and co-founded Dexnova Consulting Africa Ltd, Uganda.



Guster Augustine Bukenya

CO-FOUNDER

Guster Augustine Bukenya is the Managing Director of Beautiful Engineering and Equipment Ltd, Uganda.

With engineering background, Guster has close to 20 years' experience in managing business that provides contracts and projects management services for EPC projects in IOCs, World Bank and Ugandan/ regional Governments. He has deep knowledge and understanding of International and public procurement procedures and requirements garnered from working with a network of local associates and international partners.

He Chairs the organization of the yearly prestigious Uganda International Oil & Gas Summit in partnership with M/S Global Events Partners UK (GEP), holding under the patronage of Ministry of Energy and Mineral Development for a decade now. He was named in the top 100 most influential people in Uganda's Oil and Gas industry at number 42(Top 50) by the East African magazine.

He is also a Director at Petrol Afric, an organization in Joint Venture with NDPR which publicly competed in the highly competitive second round bidding for Oil exploration and was the only privately owned Ugandan Company that went past pre-qualification stage together with Total and CNOOC to mention but a few.

Guster is passionate about fitness, running in particular and co-owns the Zest Sports, an entity working with brands like Nike, Hoka, Coros etc.

He is a Christian, and heads the development department at Bethel SDA Church in Kampala.





Bali B. Bukenya MBA PARTNER

A dynamic and strategic finance leader with an MBA and a comprehensive command of accounting operations across the oil and gas industry. Brings over 23 years of specialized expertise in revenue and production accounting, asset and company close processes, and financial analysis, consistently driving operational excellence and informed decision-making.

Recognized for leading high-performing teams through complex financial cycles, audits, and compliance initiatives. He is a trusted subject matter expert in revenue management, compliance, LOE/LOS, forecasting, treasury operations, and oil and gas settlements, with a proven ability to translate intricate financial data into actionable business strategies. Highly adept at managing multi-disciplinary functions including budgeting, variance analysis, and business development projects tied to marketing, divestitures and acquisitions.

Known not just for technical mastery, but for cultivating collaborative environments that align financial goals with company vision—delivering results that endure.

During his career, Bali has worked for Major O&G Companies in Houston Texas to Small and Medium companies where he has developed his expertise. These include, Shell Trading USA, Conoco Phillips, Ikav Energy LLC, Manti-Tarka Permian LP, Blue Tip Energy, Plains All American, Quarter North Energy.







OUR PARTNERS



PECB





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